Call for Trainer & Facilitator
Youth Promoting Peaceful and Cohesive societies in Europe
March 2022
Overview

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Capacity Development Project on Youth promoting peaceful and cohesive societies in Europe</th>
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<tbody>
<tr>
<td>Project Coordinator</td>
<td>The United Network of Young Peacebuilders (UNOY), is a global network of 130+ youth peace organisations from 70+ countries. UNOY works for capacity development of individuals and organisations, networking and advocacy.</td>
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<tr>
<td>Agreement type</td>
<td>Consultancy</td>
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<td>Position</td>
<td>One Trainer and One Facilitator</td>
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<td>Activity</td>
<td>Lead the design and implementation of the Capacity Development Project, i.e., hybrid training on learning sessions and resource development to discuss the main challenges and approaches for young people to counter polarisation and fake news in Europe.</td>
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<tr>
<td>Activity Location</td>
<td>Online, home-based: Activity 1 and 3 In person: Activity 2</td>
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<tr>
<td>Activity Duration</td>
<td>April-June 2022</td>
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Background

UNOY Peacebuilders is looking for one trainer and one facilitator to design and implement the capacity development project on Youth Promoting Peaceful and Cohesive Societies in Europe.

UNOY Peacebuilders is a global network of youth-led peacebuilding organisations with 130+ member in 70+ countries, the majority working on civic action, community building and peace education, as well as interreligious and intercultural dialogue¹. As a community, UNOY members in Europe identified the need for collective tools to counter political polarisation through digital literacy of their peers and communities. To address this, UNOY will deliver a capacity development initiative to strengthen member's competences to tackle polarisation fueled by misinformation and fake news, while fostering open and cohesive societies through dialogue.

Goals & Objectives

UNOY will coordinate learning and exchange sessions, bringing together experts and members to discuss the main challenges and approaches for young people to counter polarisation and fake news in Europe. The sessions will be facilitated through non-formal

¹ Results from the Annual Impact Review (AIR) 2021
education methods, including workshops, group discussions and peer-learning (activity 1). Following the sessions, members will convene for a seminar on the topics discussed during the learning sessions, to collectively work together on strategies to tackle fake news, polarisation, and their impact on youth-led peacebuilding. (activity 2). Finally, as a follow up to the project, UNOY members will co-develop a resource to support other youth-led organisations in tackling these issues in their peacebuilding work (activity 3). T

The activities aim to:

- Support members working to overcome misinformation and polarisation, and help them develop concrete strategies to do so (activity 1+2);
- Promote media literacy and critical thinking among European members (activity 1+2);
- Promote and amplify the positive work of young peacebuilders in Europe on this topic (activity 3);
- Support young people and youth groups outside the network in promoting open societies (activity 3).

Activities,

**Activity 1 (A1): Learning sessions**

Online sessions to be developed and delivered by experts in the topic of political polarisation, fake news, misinformation and digital literacy

**Place, date:** Online, April 2022

**Objectives:** Introduce members to concepts and relevant topics, identify specific needs and areas of interest of members.

**Expected Outputs:** Members have increased knowledge of the topics approached in the learning sessions; areas for deeper exploration are identified.

**Participants:** open to all UNOY members (1 pax per member)

**Activity 2 (A2): Learning sessions**

Three-day seminar on topics relevant to the project. The seminar will be interactive, through the means of group sessions, peer-learning and group work.

**Place, date:** Greece, 17-21 May 2022

**Objectives:** Identify challenges of fake news and misinformation, their threats to peace, security and youth-led peacebuilding; explore strategies and tools to address those challenges and to create open and inclusive communities; promote & amplify the work of young peacebuilders in Europe in tackling these issues.

**Outputs:** Members have increased practical knowledge on how to tackle fake news and misinformation and to use digital tools to facilitate dialogue.

**Participants:** 15-20 pax selected from the previous activity

**Activity 3 (A3): Resource development**
Relying on expert support and their own experience, UNOY members will collaborate in the creation of a resource that encapsulates the knowledge and competencies gained in this project, ensuring sustainability of the project.

**Place, date:** Online, April-June 2022

**Objectives:** Create a resource by youth for youth that brings together the collective knowledge, skills, attitudes gained by members in order to inspire and support European youth to work more effectively and sustainably on similar topics.

**Expected Outputs:** UNOY members and youth-led organisations have adequate tools to combat fake news and misinformation through an increased digital literacy.

**Participants:** Selected group of pax who expresses interest to lead the development of this and who already have some knowledge/expertise on the topic.

**Facilitator: Roles & Responsibilities**

**The facilitator will be responsible for:**
- Support the trainer in designing and leading the learning sessions, ensuring a well-paced and structured learning experience;
- Leading the design and implementation of the Seminar, building on the competences developed during the learning sessions, promoting peer learning among participants and bringing a participatory and learner-centred approach;
- Coordinating the development of the Resource (nature to be decided with participants - options: toolkit, report, collection of best practices, resource library)
- Coordinate closely with the Network Lead and the Regional Coordinator.

**Your qualifications, knowledge and experience**
- Experience in facilitation through participatory approaches;
- Experience in capacity development through non-formal methodologies;
- Knowledge of topics being covered, i.e political polarisation, fake news, misinformation and digital literacy in Europe;
- Knowledge of or interest in youth-led peacebuilding;
- Strong interpersonal, facilitation and mentoring skills;
- Proficiency in English.

**Time commitment:** 8 days

**Trainer: Roles and Responsibilities**

**Your main tasks**
- Lead the design and implementation of the Learning Sessions;
- Identifying and liaising with potential guest speakers to fill any gaps in expertise;
- Provide expertise in the development and implementation of the Seminar session;
- Provide expertise in the development of the resource.

**Your qualifications, knowledge and experience**
- Experience in leading capacity development through non-formal methodologies;
● Strong knowledge of topics being covered, i.e. political polarisation, fake news, misinformation and digital literacy in Europe;
● Knowledge of or interest in youth-led peacebuilding;
● Strong interpersonal, facilitation and mentoring skills;
● Proficiency in English.

Time commitment: 12 days

We accept applications for individual positions or joint applications for both facilitator and trainer. **We encourage qualified applicants under the age of 30 to apply.** UNOY will pay the consultants a daily fee of 200 EUR per work day.

**How to apply?**

Please express your interest by sending:

1) **CV (max 2 pages)** that clearly outlines your experience on:
   a) Experience with the thematic areas of political polarisation, fake news and digital literacy, especially in the context of Europe;
   b) Designing and delivering capacity development using non-formal education methods;
   c) Experience with youth-based and/or youth-led peacebuilding an additional plus.

2) **Cover letter** (below) that addressed all the questions below (max 2 page):
   a) Name, Nationality, City and country of residence, Date of birth
   b) Role you are applying for
   c) What is your motivation for applying for this role
   d) What is your experience with the consultancy topic
   e) What is your experience in facilitating/ training
   f) Any relevant publication

Please send your application to vacancy@unoy.org latest by **27 March 2022, 23:59 CET**. If you have any questions, please contact network@unoy.org.